

MINUTES OF PHILLIPS BOARD OF EDUCATION MEETING
Monday, September 18, 2023

- I. Opening Items.
 - A. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:00 p.m. in the PHS Performing Arts Center. The Pledge of Allegiance was recited.
 - B. Present: Bilgrien, Denzine, Halmstad, Hueckman, Krog, Lund, Pesko, Rose, Van De Voort and Student Liaison. Administration present: Superintendent Hoffman, Business Manager Lehman, Principals Scholz and Wellman. Others: Staff and community members.
 - C. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- II. Public Participation - None
- III. Chris Pattrito from Neola Policy Services presented their services to the Board for consideration.
- IV. Administrative Report - Elementary School Principal
 - A. School is off to a good start. There are new curriculum and intervention programs being implemented.
 - B. Fastbridge, the new progress monitoring program, is being implemented. This replaces our previous STAR program.
 - C. Recruitment is being done for one more paraprofessional at the elementary level.
- V. Administrative Report - Middle/High School Principal
 - A. Middle/high school has had a busy start with the open house, inservice, mentorship programs, and interviews.
 - B. Horticulture and Wisconsin Outdoor class have had field trips.
 - C. Homecoming is next week with a store-front decorating contest with a trophy to the winner.
 - D. Cross country boys and girls team both took first in the Nightfall Classic in Marshfield in the small school division.
- VI. Administrative Report - Pupil Services Director Peterson was not available. Superintendent Hoffman provided a report.
 - A. Non-violent crisis training was provided to staff, both full training for new staff and a refresher for veteran staff.
 - B. There is still a need for one more paraprofessional to work with students.
- VII. Administrative Report - Superintendent
 - A. Superintendent Hoffman updated the Board on her progress with the entry plan. She has been able to meet with many of the staff and has worked extensively with the interventionists. She continues to make community connections and hopes to meet individually with more Board members.
- VIII. Student Liaison Report - Mason Novak updated the Board on the fall sport achievements, esports, FBLA, and Student Council. All classes at the high school have begun Homecoming plans. A student expressed concern to the liaison about changing LT classes each year stating the preference of an LT class consistent throughout high school career.
- IX. Board Committee Reports
 - A. The policy committee met on September 13, 2023 and discussed:

1. Policy #940 Partnerships, and Donations/Bequests and 940.1 Sponsorships and Advertising was forwarded to the Board for second readings.
 2. Rule 377.4 Self-Funded Co-Curricular Programs was updated.
 3. New policy #378 Funding for Regional/State/National Competitions was reviewed and forwarded to the Board for first reading.
 4. Policy and Form #225 Evaluation of Superintendent was reviewed and will remain in committee.
 5. WASB Policy Resource Guide (PRG) representative Ben Niehuas provided information about their subscription policy service. A full presentation will be made to the Board in October.
- C. Facilities and transportation committee met on September 14, 2023 and discussed:
1. Facilities update included: WIAA Track and Field Region Meeting Host 2024 award, bus garage rain gutter quotes, remaining funds from the construction project, and whirlpool pumps and valves.
 2. Transportation updates included bus purchase using 2024-2025 budget funds, and review of specific routes to find some efficiency..
- D. Revenue committee met on September 14, 2023 and discussed:
1. Greenhouse project: Superintendent Hoffman met with Nelson Lumber regarding drawings of existing structures. Next step is to create plans and establish a budget. The committee is looking into grant opportunities.
 3. School forest project: fundraising is going well. Meetings are being held with vendors regarding contributions and donations, including solar panels and installation.
 4. The policy committee has a second reading for guidelines on selling ads on the live stream.
- E. Business services committee met on September 14, 2023 and discussed the following:
1. Reviewed staffing needs and hires for this month
 2. Phillips' FEMA grant application has been selected for additional review and consideration.
 3. Athletic Director Mike Eggebrecht addressed the group regarding the benefits of filling the athletic trainer position with a per event or hourly position. Concussion protocol training for coaching staff was discussed.
 4. Quotes are being requested for four areas that can be addressed with the funds from the construction project.
 5. The annual meeting agenda was reviewed. Request was made to move the 2024 annual meeting date to later in the month.
 6. Reviewed the meeting agenda and bills from August 2023.

X. Items for Discussion and Possible Action

- A. There is still a need for a paraprofessional and two high school advisor positions.
- B. Motion (Van De Voort/Denzine) to approve the second reading of Policy #940 Sponsorships, Partnerships, and Donations/Bequests. Motion carried 9-0.
- C. Motion (Halmstad/Bilgrien) to approve the second reading of Policy #940.1 Commercial Advertising and Sponsorships. Motion carried 9-0.
- D. First readings of Policy #378 Funding for Regional/State/National Events were noted, no suggestions were made.
- E. Motion (Krog/Halmstad) to approve purchase of bus garage rain gutters from Northland Gutter Professionals, LLC for \$6,960.00. Motion carried 9-0.
- F. Motion (Rose/Krog) to approve purchase of whirlpool pumps and valve from Separmatic for \$7,035.21 from Fund 80. Motion carried 9-0.
- G. Motion (Rose/Krog) to approve purchase of school bus from Wisconsin Bus Sales for \$153,060 from the 2024-2025 budget. Motion carried 9-0.

- H. Some areas have been identified for projects to complete using some of the extra construction project funds: stairway to lower-level classrooms, hallways, and a couple of classrooms. Quotes will be requested.
 - I. While it is not feasible to hire a full-time athletic trainer, options are being considered. A proposal and job description will be available next month.
 - J. The FEMA grant for a community tornado shelter/gymnasium has been selected for further review. This includes environmental and historical review and deeper look at the application. The grant writer anticipates Winter 2023 or Spring 2024 for the next decision.
 - K. The annual meeting agenda was reviewed. The only addition is the approval to sell real estate property.
- XI. Motion (Rose/Denzine) to approve consent items. Motion carried 9-0.
- A. Approve minutes from August 21, 2023 regular Board meeting.
 - B. Approve bills from August 2023 (#3351874-352002 and wires) for a total of \$966,135.78.
 - C. Approve personnel report:
 - 1. Approve hiring of Amelia Dettmering, Olivia Dettmering, Micah Angelo, Amanda Kays, and Keenan Temby as paraprofessionals; Lynnae Helgeson as 6-12 building secretary; Christine McMillan as special education van driver; and Wesley Kovarik as FBLA advisor.
 - 2. Approved termination of Anna Tihlarik and Hannah Woldruff, paraprofessionals that did not return for inservice in August.
- XII. The next regular board meeting will be October 16, 2023 at 6:00 pm in the Phillips High School Performing Arts Center. Items to be included are FEMA grant update, construction fund projects, and athletic trainer.
- XII. Motion (Bilgrien/Denzine) to adjourn at 7:22 PM. Motion carried 9-0.

Respectfully submitted,

Marty Krog, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
September 18, 2023
6:00 PM

Marty Krog, Clerk
Board of Education